

## Health, Safety and Environmental Vision and Policy

### MCX HSE Vision

In MCX, we are committed to a sustainable approach to our operations and activities, and value HSE as equal to other business values. This involves as a minimum that we strive to

- pursue the goal of no harm to people and communities
- prevent all incidents
- protect the environment and use resources efficiently
- have a culture in which all MCX employees share this Vision and integrate HSE into their behaviours and actions

### MCX HSE Policy

#### MCX

- has a systematic approach to the management of HSE risks. This involves amongst others that MCX
  - ◇ applies a structured process to identify, assess and control its HSE risks
  - ◇ defines and assigns responsibility for HSE to line management
  - ◇ assures the necessary competence of, and assigns HSE responsibilities to, all staff
  - ◇ sets meaningful targets for continuous improvement
  - ◇ monitors and reports its HSE performance
  - ◇ appraises and rewards staff for positive HSE behaviour
- complies with applicable legal requirements and general industry standards
- works with JV partners without compromising our HSE values
- requires our contractors to be in alignment with this HSE policy

This Health, Safety and Environmental Vision and Policy is approved by the Mitsubishi Corporation Exploration Co., Ltd. Board of Directors on 28.March.2007.

  
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**Takahiro Mazaki**  
President and Chief Executive Officer  
Mitsubishi Corporation Exploration Co., Ltd.